

KRA Portugal is fully committed to sustainability and truly believes in modelling environmental best practice across our services.

KRA Portugal is part of the wider KRA Group of companies and as such is governed by the sustainability and environmental ethos of the group as a whole. KRA Group puts sustainability and environmental wellbeing at the forefront and truly practice what they preach. Operating a paperless office, installing recycling and composting stations, implementing a sustainable procurement strategy and using LEED principles in our design process, KRA Group does everything in their power to reduce the burden of over-consumption and waste-generation on our planet.

This policy outlines KRA Portugal's aims, namely:

- To consider the resource impacts of our activities
- To consider the integration of sustainability into the services we offer our clients
- To consider how we support and participate in the communities in which we operate
- To consider our obligations to secure the well-being of future generations

Our sustainability policy is based upon the following 10 principles:

1. Compliance with applicable legislation and adoption of appropriate codes of practice.
2. Embracing the values of the circular economy.
3. Evaluating the environmental aspects of the business that have a lifecycle perspective, with a preference towards Sustainable Consumption and Production (SDG12).
4. Continually monitoring our waste output with a goal of “zero waste to landfill” by 2025.
5. Continually looking to reduce carbon emissions and fully offset that which cannot be avoided.
6. Integrating sustainability concepts and opportunities into our everyday business decisions.
7. Making key suppliers aware of our Sustainability Policy and encouraging them to adopt sustainable management practices.
8. Ensuring that all staff are aware of our Sustainability Policy and embrace its principles.
9. Reporting, both internally and externally, on our sustainability initiatives.

10. Regularly reviewing this policy as the business evolves, ensuring it continues to be in line with current best practice.

Our Sustainability Strategy: Practical Steps

To put the ten policy principles into practice, we will strive towards the following actions:

- a. Appoint a nominated sustainability manager to implement this strategy across the board (Zofia Howell – Director of Operations).
- b. Seek to purchase electricity from energy providers who can guarantee that it comes from renewable or low-carbon sources.
- c. Use collaborative technologies such as video conferencing or teleconferencing wherever possible to reduce business travel.
- d. Reduce the energy consumption of office equipment by investing in energy-efficient equipment.
- e. Minimise our use of paper and other office consumables (by defaulting to double-sided printing etc.)
- f. Recycle all possible office waste. Compost any and all food waste and other compostable waste.
- g. Encourage greater use of public transport for business travel through incentive initiatives.
- h. Ensure that timber furniture, or any other timber products, are from well-managed, sustainable sources and are Forest Stewardship Council (FSC) certified.
- i. Purchase fair-trade and/or eco-certified supplies wherever possible and practical.
- j. Seek to work with local suppliers and support the local economy whenever possible.
- k. Seek to collaborate with partners who can help develop innovative approaches to sustainability.